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Feb 13, 2026

To whom it may concern

Company Name	Ichikoh Industries, Ltd.
President, CEO,	Christophe Vilatte
Representative director	
TSE ticker	7244 TSE Prime
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Notice of Dividend

We would like to announce that we have decided at BOD today to distribute dividends for this record date of December 31, 2025 as below.

1. Dividends information

	Dividend	Forecast of previous release (Feb. 14, 2024)
Record date	December 31, 2025	Same as left
Dividend per share	7.00 yen	Same as left
Amount of dividend paid	673 million yen	—
Effective date	March 27, 2026	—
Source of dividend	Retained earnings	—

2. Background

Regarding dividends, in accordance with our cash allocation strategy, we will promote investments to strengthen our management foundation, such as improving productivity in mold manufacturing and product manufacturing, while ensuring financial soundness. As growth investments, we will pursue the acquisition of new customers and new projects, the launch of new technology products, and investments in India as a new territory to enhance corporate value.

Our dividend policy targets a payout ratio of 30% and a dividend on equity ratio (DOE) of 2.5% as benchmarks, with the fundamental approach being to achieve at least one of these metrics. This aims to meet the expectations of long-term investors seeking progressive dividends. As a step toward this, the year-end dividend for the fiscal year ending December 2025 is set at 7 yen per share, resulting in an annual dividend of 14 yen per share, representing a 1 yen increase from last year.

Regarding dividends for the fiscal year ending December 2026, we plan to pay an annual dividend of 18 yen, an increase of 4 yen from the 14 yen dividend for the fiscal year ending December 2025.

(Appendix) Evolution of dividends per share

(Yen)

	FY ended Dec. 2021 12 months (Result)	FY ended Dec. 2022 12 months (Result)	FY ended Dec. 2023 12 months (Result)	FY ended Dec. 2024 12 months (Result)	FY ended Dec. 2025 12 months (Plan)
Mid-term dividend	3.50	4.50	5.50	6.50	7.00
Year-end dividend	3.50	4.50	5.50	6.50	7.00
Year total	7.00	9.00	11.00	13.00	14.00
Payout ratio	16.9%	19.6%	13.5%	28.0%	21.7%
DOE	1.5%	1.7%	1.8%	1.9%	1.8%

End