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To whom it may concern

December 9, 2025

Name	Ichikoh Industries, Ltd.
Representative	Christophe Vilatte, Representative Director, President & CEO (TSE Ticker: 7244 TSE Prime)
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Notice of taking a concurrent position of Representative Director

ICHIKOH INDUSTRIES, LTD. (hereinafter “Ichikoh”) hereby announces that it preliminarily decided at the meeting of the Board of Directors held today, Representative Director will take a concurrent position as described below.

1. Reason for taking a concurrent position of Representative Director

Christophe Vilatte Representative Director, President of Ichikoh will concurrently serve as Representative Director, President of Valeo Japan Co., Ltd. (hereinafter referred to as “Valeo Japan”), the Japanese subsidiary of France's Valeo S.A., effective the date of appointment stated below.

This will strengthen collaboration with the Valeo Group, enabling the integration of Valeo Japan's advanced technologies (Sensors, Cameras, etc.) with Ichikoh's lighting technologies. This integration will allow for an efficient and powerful response to the challenges facing the automotive industry, such as electrification and autonomous driving.

2. Consideration on competition and conflict of interest

Both Ichikoh and Valeo Japan sell Wiper and Fog Lamp. However, the scale of the transaction is small and accordingly, we consider there is no substantive competition or conflict of interest.

3. Dates of inauguration

January 1, 2026

Christophe Vilatte will be appointed Representative Director, President & CEO of Ichikoh and Representative Director, President of Valeo Japan.

END