

April 17th, 2020 Ichikoh Industries, Ltd. President, COO, Representative Director Heiko Sauer

Infection with New Coronavirus

The Company confirmed one employee working in the Project Management division in the headquarters (80 Itado, Isehara City, Kanagawa Pref.) has been infected with New Coronavirus. This employee had the first symptom such as fever on April 6 (Mon) and since then, continued to stay at home. This employee had a PCR test and was found positive on April 15 (Wed).

Under the guidance of the public health center in charge of the region, we checked the activity history and identified people who were close contacts with the employee. For those identified, we instructed them to stay at home until the 14th day from the date that they had last contact with the employee. In addition, we implemented again thorough cleaning and sterilization of the headquarter building to avoid further infection. All of our plants are confirmed to be non-infected including Isehara Plant. Accordingly, there is no effect on our production in all of our plants.

This new identification of the infected employee is following the first one announced on April 2nd. We sincerely apologize for any anxiety or concern that this may cause to customers, suppliers, people in the surrounding regions and all the others concerned. We concluded this additional identification has no linkage to the first one. Further, this first employee infected has fully recovered and left the hospital already.

We have implemented all the measures to avoid our employees from catching the virus, such as frequently washing their hands and wearing masks, and to identify infected or possibly infected employees at the earliest possible stage. Subsequent to the identification of the infected employee, we further enhanced work at home, web-based meetings and commuting by cars. We will strengthen those efforts to avoid infection and to secure safety and health of our employees.