



February 22, 2019

To whom it may concern

Company Name	Ichikoh Industries, Ltd.
Representative Director	Ali Ordoobadi
Chairman	
TSE ticker	7244 TSE First Section
Contact	General Manager of Corporate Planning Department
	Masaki Takamori
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Notification of preliminary decision of Executives

We would like to notify that the company decided not to change the current Executives structure in the Board of Directors held today.

As for the appointment of Directors, it is a matter to be approved by the General Meeting of Shareholders scheduled on Mar. 26.

(Reference)

Current Executives structure

1. Directors and Auditors

Representative Director, Chairman & CEO	Ali Ordoobadi
Representative Director, President & COO	Heiko Sauer
Director	Kazuyuki Miyashita
Director	Hideo Nakano
Director	Hideki Shirato
Director	Christophe Vilatte
Director	Bruno Thivoyon
Director	Maurizio Martinelli
Outside Director	Hideo Aomatsu
Outside Director	Bernard Delmas
Corporate Auditor	Hisaki Hashimoto
Outside Corporate Auditor	Aki Tsurumaki
Outside Corporate Auditor	Pierre Sevaistre

2. Executive Officers

Senior Managing Executive Officer	Kazuyuki Miyashita	In charge of Development Headquarters • Advanced Development Headquarters and Process Engineering Headquarters, Project Management Headquarters Director
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Senior Managing Executive Officer	Hideo Nakano	Mirror PL Director
Senior Managing Executive Officer	Hideki Shirato	In charge of Corporate Planning Department • Legal Department and Finance Headquarters
Senior Managing Executive Officer	Christophe Vilatte	Lighting RO Director
Managing Executive Officer	Tetsuya Shida	Human Resources Headquarters Director
Managing Executive Officer	Nobuteru Kato	Quality Headquarters Director
Managing Executive Officer	Kenji Shinkai	Purchasing Headquarters Director
Managing Executive Officer	Takayuki Furuya	Development Headquarters Director
Managing Executive Officer	Alain Urbain	Finance Headquarters Director
Managing Executive Officer	Olivier Absous	Sales Headquarters Director
Executive Officer	Toshimi Yoshida	Lighting RO Deputy Director and Isehara Plant Manager
Executive Officer	Tadanori Asahara	Lighting RO Deputy Director and Fujioka Plant Manager
Executive Officer	Bernd Rieger	Finance Headquarters Deputy Director
Executive Officer	Sebastien Denis	Advanced Development Headquarters Director
Executive Officer	Pierre Philippe	Process Engineering Headquarters Director
Executive Officer	Masahiro Yasuda	Mirror PL In charge of Business Development
Executive Officer	Hirokazu Iseki	ASEAN RO Director

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