

June 29, 2018

To whom it may concern

Ichikoh Industries, Ltd.
General Manager of
Corporate Planning Department
Masaki Takamori

Notice of Executive Personnel Changes

We would like to announce that we have decided on changes in the position of Executive Officer as below.

1. Changes of executive position (expected as of July 1, 2018)

Name	New Title	Former Title
Heiko Sauer	Representative Director President ・ COO, Supervising operation	Representative Director President ・ COO, Supervising operation Sales HQ Director
Olivier Absous	Managing Executive Officer, (Promotion) Sales HQ Director (Promotion)	Executive Officer, Sales HQ Deputy Director

END