

March 11, 2019

To Our Shareholders

ICHIKOH INDUSTRIES, LTD.

Representative: Representative Director & Chairman

Ali Ordoobadi

(Stock code: 7244, 1<sup>st</sup> section of Tokyo Stock Exchange)

Contact: General Manager, Corporate Planning Department

Masaki Takamori

(Tel: 0463-96-1442)

**Partial correction of the “Notice of the 89th Ordinary General Meeting of Shareholders”**

This is to notify errors in the “Notice of the 89th Ordinary General Meeting of Shareholders.” We hereby correct such errors as follows and this will be published through the website of the Company, and apologize for the inconvenience this may cause to our Shareholders. The corrections are shown below by underline.

[Corrected Part]

“Notice of the 89th Ordinary General Meeting of Shareholders” page 6

(Note to English version: page 8 of the English version of the “Notice of the 89th Ordinary General Meeting of Shareholders”)

((6) Information about Employees (as of December 31, 2018) of 1. Present Status of the Corporate Group of Business Report)

① Status of Employees of Ichikoh Group

(Before corrections)

Number of Employees	Comparison to End of Last Fiscal Year
<u>3,785 (1,918)</u>	<u>Decreased by 213 (Increased by 380)</u>

(Note) The number of employees includes only those with no fixed term contract, exclusive of the number of employees with fixed term contract, such as part-timers and temporary workers, which is shown in parentheses by the annual average number.

(After corrections)

Number of Employees	Comparison to End of Last Fiscal Year
<u>3,870 (2,031)</u>	<u>Decreased by 128 (Increased by 493)</u>

(Note) The number of employees includes only those with no fixed term contract, exclusive of the number of employees with fixed term contract, such as part-timers and temporary workers, which is shown in parentheses by the annual average number.

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